



**JANICE D. RUSTIN**  
attorney

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Ms. Rustin's practice focuses on public pension, local government, and land use law.

#### AREAS OF PRACTICE

- Advises public employers and pension boards on federal and state laws pertaining to governmental retirement plans and works closely with local governments and pension actuaries in restructuring retirement benefit programs and preparing pension plan documents and amendments.
- Represents local government in matters concerning employment law, procurement procedures, contract management, ethics, public records, Sunshine Law, quasi-judicial hearings, land use and real property issues.
- Assists local government in drafting ordinances, resolutions, land development regulations, zoning codes, board orders, easement agreements, interlocal agreements and vendor agreements.
- Represents local government in civil litigation and appellate matters.

#### PROFESSIONAL, CIVIC, AND COMMUNITY INVOLVEMENT

- Florida Municipal Attorneys Association, Member
- The Florida Bar, City, County and Local Government Law Section, Member
- Palm Beach County Bar Association, Member
- Craig S. Barnard Inns of Court, Member, 2011-2013, 2015-2017

#### PRACTICES

Governmental Law

Administrative, Civil and Appellate  
Litigation

Land Use

#### INDUSTRIES

Government

#### EDUCATION

J.D., summa cum laude, Nova  
Southeastern University, 2011

M.A., (English), University of Victoria,  
1996

#### ADMISSIONS

United States District Court, Southern  
District of Florida

United States Court of Appeals, 11th  
Circuit



### PREVIOUS PROFESSIONAL EXPERIENCE

- Served as an Assistant City Attorney from 2012 to 2018.
- City of Boca Raton Planning and Zoning Board, Member, 2013-2018.
- City of West Palm Beach, City Attorney Office, Certified Legal Intern, 2011.
- Legal Aid Service of Broward County, Inc., Legal Intern, 2010-2011.

### REPRESENTATIVE COURT DECISIONS AND TRIAL VERDICTS

- *Casserly v. City of Delray Beach*, 228 So. 3d 135 (Fla. 4th DCA 2017) Successfully argued at hearing and on appeal that the City has statutory immunity against claims related to inline skating accidents in the public right-of-way.
- *DeSisto v. City of Delray Beach*, 204 So. 3d 954 (Fla. 4th DCA 2016) Successfully obtained reversal of writ of garnishment by arguing that the trial court erred by not adjudicating the City's arguments on their merits.
- *Richard v. City of Delray Beach and the Delray Beach Community Redevelopment Agency (CRA)* (2018) Obtained a defense jury verdict for a pedestrian fall in a City park that was being used by another governmental agency.
- *Brown v. City of Delray Beach* (2013) Obtained a defense jury verdict for a pedestrian fall on the City sidewalk.