



GLENN E. THOMAS
shareholder

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Mr. Thomas is board certified by the Florida Bar as a specialist in City, County and Local Government Law. He assists clients in local government, public pension, labor and employment law matters.

AREAS OF PRACTICE

- Advises public employers, pension boards and special districts on federal and state laws pertaining to governmental retirement programs, and works closely with local governments and pension actuaries in restructuring retirement benefit programs and preparing pension plan documents and amendments.
- Represents public and private employers in various labor and employment matters, including Fair Labor Standards Act and employment discrimination issues, collective bargaining and arbitration.
- Represents clients in regulatory, disciplinary and licensing matters before numerous state regulatory agencies, including the Board of Medicine, the Board of Nursing and the Department of Business and Professional Regulation.
- Represents local governments and special districts in litigation and general governmental matters such as land use and public records issues.
- Represents statewide professional organizations in state agency rulemaking and policy matters.

PRACTICES

Governmental Law

INDUSTRIES

Government

EDUCATION

J.D., cum laude, Nova Southeastern University, Shepard Broad Law Center, 2000

B.S., Criminology, Florida State University, 1990

PROFESSIONAL, CIVIC, AND COMMUNITY INVOLVEMENT

- Board certified by the Florida Bar as a specialist in City, County and Local Government Law
- The Florida Bar: Administrative Law; Health Law; and City, County and Local Government Law Sections, Member
- Past District 1 Representative to the Florida Bar City, County and Local Government Law Section Executive Council
- Chair, Florida Bar Annual Public Employment Labor Relations Forum
- The Georgia Bar, Local Government and Administrative Law Sections
- School Advisory Council, Leon County School Board, current member
- Guardian Ad Litem, Second Judicial Circuit
- Outstanding Local Government Law Student, City, County and Local Government Law Section, The Florida Bar, April 2000

PRIOR PROFESSIONAL EXPERIENCE

- Prior to and while attending law school, worked as a full-time Deputy Sheriff for the Broward County Sheriff's Office, accumulating ten years of law enforcement experience and receiving numerous commendations and awards by retirement in January 2001.
- During law school, worked as a summer intern for the Broward County Attorney's Office, Environmental and Land Use Section. Researched issues for and attended administrative hearings for environmental-related county ordinance violations, and assisted with negotiations for wetlands mitigation.